



Huntingdon County Emergency Management Agency

Always Vigilant

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POLICY GUIDELINE **EMERGENCY MANAGEMENT VOLUNTEER APPLICANTS** **ELIGIBILITY EXCLUSIONS AND CONDITIONS**

Updated 2012

The following are circumstances which prohibit membership as a volunteer in the Huntingdon County Emergency Management Agency:

1. Conviction of a felony or misdemeanor crime (or charged, pending judicial resolution),
2. A series of convictions of summary crimes which, based on the review and discretion of the agency, represent a probable threat to the integrity of the agency's operation.
3. Current status as a defendant of an active protection from abuse order,
4. Active membership in any organization that advocates the overthrow of the Government of the United States of America or of this Commonwealth, by force or violence to deny other persons their rights under the Constitution of the United States or of this Commonwealth,
5. Current status as expelled or suspended from any emergency service, volunteer organization active in disaster or other similar entity,
6. Failure to maintain United States citizenship or lawful immigration status.

The following are examples of circumstances which may lead to suspension, extension of probation or termination of volunteer status with the agency (this list is not an exhaustive listing:)

1. Currently a subject of a criminal investigation to which the security of information held or attended to by this organization could potentially be compromised,
2. Breaches of the agency's ethics policy,
3. Falsifying information on the initial application, requisitions, or reporting forms,
4. Discussing or disclosing confidential information to an unauthorized third party,
5. Reporting to work under the influence of alcoholic beverages rendering the staff member legally under the influence to a criminal degree, and/or illegal drugs,
6. Use of alcoholic beverages and/or drugs during active duty hours on a deployment,
7. Commission of physical violence to employees or the public,
8. Theft,
9. Carrying an unauthorized, concealed firearm or prohibited offensive weapon when reporting to duty or active duty hours. Sworn law enforcement officers are always authorized to carry concealed weapons,
10. Conviction of a crime, felony or misdemeanor.

In all cases, volunteer employment is at-will and participation is at the discretion of County.
